



Missouri Music Educators Association
Strategic Plan
2026-2028

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<u>Advocacy</u>	<u>Supporting Music Educators</u>	<u>Capacity Building</u>	<u>Bridging Connections</u>
<p>Inform and activate the public policymakers and educational leaders to accept music as part of a complete education that must be available to all students</p> <p>A. Maintain positive working relationships with the Department of Education, Governor’s Office, legislative leaders, and other arts organizations</p> <p>B. Inform membership of arts and music related policies</p> <p>C. Create and maintain advocacy resources on website</p> <p>D. Increase awareness of the varying ways music education is applied across the state to serve various populations</p>	<p>Provide music educators and leaders with engaging professional development opportunities and resources to support best practices and serve the needs of students</p> <p>A. Support early-career educators through a strong mentoring program and resources</p> <p>B. Empower the progress of future leaders in our profession</p> <p>C. Expand professional learning accessibility to meet the needs of a diverse population of educators and students</p>	<p>Ensure sound fiscal practices and decision making to advance our association and the profession we serve.</p> <p>A. Ensure a fiscally sound Association.</p> <p>B. Model and advance our mission and vision in all programs and projects</p> <p>C. Utilize efficient and effective communication</p> <p>D. Continually review and update all working documents to meet the needs of the membership</p>	<p>Create and support partnerships between MMEA leadership, music educators, and various music education associations, organizations, and businesses</p> <p>A. Engage with communities and districts state-wide to ensure all music education needs are supported</p> <p>B. Collaborate with district MMEA leadership to increase support and opportunities across the state</p> <p>C. Expand networking for and highlight best practices of active music educators</p>

Mission

The Missouri Music Educators Association, a federated association of the National Association for Music Education clearly focuses on effectively serving the membership in their goals of teaching and learning, by promoting a comprehensive music education program that furthers music making by all and supports the advancement of music education as a profession.

Vision

Every student in Missouri shall have access and exposure to a well-balanced, comprehensive, sequential, and high-quality program of music instruction taught by fully certified music teachers.

Strategic Direction #1: Advocacy

- Continue building relationships with the Department of Education, Governor's Office, and legislative leaders
- Continue building relationships with other arts organizations to develop and promote legislation in support of music education and fine arts education
- Promote the Fine Arts Seal and develop templates for teachers and students to use to complete the requirements
- Expand our advocacy network to include corporate partners and Tri-M and NAFME-C members
- Identify arts-related legislation and provide information to MMEA membership and the public
- Increase public awareness of the relevance and importance of music education
- Increase membership awareness of the various forms of music education represented across the state
- Identify and implement policies that serve diverse populations across the state
- Expand initiatives for students with special needs and historically resilient populations, including inclusive and adaptive music instruction practices
- Link online advocacy resources for music educators onto the webpage

Strategic Direction #2: Supporting Music Educators

- Promote Tri-M and NAFME-C involvement through enhanced visibility of the Leadership Summit, increased engagement in advocacy initiatives, and expanded outreach
- Continue to develop the Mentoring Program to assist early-career teachers through their initial years in the field
- Review and update the Mentoring webpage on MMEA website
- Empower the progress of future leaders by providing training to current leaders and cultivating the next generation of state and local leadership
- Identify ways MMEA can more effectively support all music educators, with particular focus on the needs of under-represented populations
- Develop and implement the "Missouri Music Professional Development Pilot Program" to expand access to meaningful professional learning
- Assess membership needs and offer relative clinic sessions that meet those needs at the annual In-Service Conference/Workshop
- Develop strategies and resources to help music educators navigate changes in state curriculum and assessment expectations

Strategic Direction #3: Capacity Building

- Sustain fiscally responsible accounting and financial practices
- Broaden sponsorship opportunities
- Continue Legacy Scholarships with long-term goal of endowment
- Maintain existing relationship with music affiliates, serving as a facilitator to promote their activities at the state conference
- Model and advance the mission and vision of MMEA across all programs and projects
- Utilize efficient and effective communication to ensure consistency of the Association's mission and vision within all committees, councils, and members
- Annually review and update the MMEA Strategic Plan and Constitution, By-Laws, and Policy and Procedures
- Document, review, and update job descriptions and operations manuals for all board positions and staff, including Executive Council

Strategic Direction #4: Bridging Connections

- Survey communities and districts state-wide to ensure equitable support of music education
- Collaborate with district MMEA leadership to share best practices, foster mutual learning, and assist with important initiatives regarding music education and fine arts education
- Expand opportunities to bring professional development to educators in geographically distant locations
- Develop and maintain partnerships between MMEA leadership, music educators, and various music education associations and businesses
- Facilitate collaboration between music education researchers and practitioners to conduct studies that inform best practices and drive innovation
- Expand networking opportunities for NAFME collegiate members and early-career teachers
- Publish and promote the Missouri School Music magazine as a resource for members
- Highlight outstanding educators and best practices to continue the positive momentum of music education