



Missouri Music Educators Association
A Federated State Association of the National Association for Music Education

Missouri Music Educators Association

Conflict of Interest Policy

No member of The Missouri Music Educators Association Board of Directors or Staff shall derive any personal profit or gain, directly or indirectly, by reason of his or her participation with The Missouri Music Educators Association. This shall also include the member's business or other nonprofit affiliations, family and/or significant other, employer, or close associates who may stand to receive a benefit or gain. Each individual shall disclose to the Board Chair any personal interests that he or she may have in any matter pending before the organization and shall refrain from participation in any discussion or decision on such matter.

In addition, any member of The Missouri Music Educators Association Board of Directors or Staff shall refrain from obtaining any list of clients or donors for personal or private solicitation purposes at any time during the term of their affiliation.

Any new member of the Board of Directors shall be given this policy at the time of their election onto the Board of Directors. Any potential deviations to this policy will be reviewed annually by the board at a regularly scheduled meeting.

We understand that the purposes of this policy are to protect the integrity of The Missouri Music Educators Association and the organization's decision-making process as well as to enable our constituencies to have confidence in the integrity, intentions and actions of the officers, staff, board members and volunteers. To that end, we understand that this policy is not meant to supplement good judgment and all constituents should respect its spirit as well as its wording.