



**Missouri Music Educators Association**  
*A Federated Affiliate of the National Association for Music Education*

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April 30, 2018

Memo to: Missouri School Superintendents

Ten years ago, the Missouri Music Educators Association established a mentoring program for first year music teachers. For the past three years MMEA has sponsored a two-day conference focused on assisting teachers in the **FIRST MONTHS** of their career. Feedback from participants indicate that this conference has demonstrably improved the retention rates of young music educators in Missouri schools.

MMEA will again provide this valuable resource to first year teachers in Missouri at Tan-Tar-A Resort on Sunday, September 30 and Monday, October 1, 2018. Registration, resources, and meals for the MMEA Mentoring Conference will be provided **FREE OF CHARGE**. The only expense incurred by attendees or school districts is lodging for one night.

Conference Goals/Topics:

1. \* The inclusive classroom
2. \* Establish meaningful and ongoing mentor/mentee relationship through Mentoring Conference
3. \* Organization and administration of the music education classroom
4. \* Building and maintaining a successful K–12 Music Program
5. \* School budgeting and business management for the music educator
6. \* Effective communication with students, administrators, parents and district patrons
7. \* Networking with successful music educators to develop resources for ideas, techniques and literature
8. \* MSHSAA Rules and Guidelines for Music Activities led by Davine Davis, Asst. Exec Director

MMEA strives to support young teachers in the first months of their careers and provide practical solutions to problems young teachers typically experience. The rate of attrition for first year educators nationally is stubbornly high. Studies have shown that one successful remedy is participation in a successful mentoring program.

Registration is easy! Visit [mmea.net](http://mmea.net) or use QR code below to access the 2018 MMEA Mentoring Conference Registration Form.



Feel free to share this correspondence with building level principals or Human Resource personnel.

You will receive further information regarding clinic sessions and times for the September 30-October 1 Mentoring Clinic in the coming weeks. Thank you for joining with MMEA to support new music educators in Missouri.

Sincerely,

Steve Litwiller  
MMEA Mentoring Chair  
[mentoring@mmea.net](mailto:mentoring@mmea.net)